



## **National Participant Network (NPN)**

### **GUIDING PRINCIPLES REGARDING NPN CORE VALUES:**

#### **A yardstick to measure actions moving forward**

- “ The NPN believes that society benefits when all individuals with disabilities are respected within their communities.
- “ The NPN believes that to be most effective as an organization we must focus our attention on those topics for which we are specialists, for example providing the participant perspective.
- “ The NPN believes that participant--directed programs (state personnel, administrative and in-the-field employees and subcontracted support such as fiscal support management, consultants and third party assessors) need to be employing people with disabilities.
- “ The NPN recognizes the importance of individual personal and professional growth as well as the need to increase the opportunities to do so.
- “ The NPN believes that rejuvenation of staff and volunteers is a necessary component for the NPN to be successful. That is, we want to make sure that we don't burn people out from overwork and continuous contribution, and that all people need periodic breaks and upliHing support.
- “ The NPN agrees that NPN activities should be engaging, inspiring and rewarding.
- “ The NPN believes that partnerships with other organizations must have a clearly identified benefit for the NPN.
- “ The NPN believes that the inclusion of the participant's perspective in a meaningful way is vital to the success of all programs.
- “ The NPN believes that individuals with disabilities need to be fully included in their communities, socially, vocationally, administratively and in every other way, according to the individual's preference. We believe in supporting individuals so that they have all the same options and opportunities as all other citizens.
- “ The NPN believes that access to information is fundamental to informed choice